

1- KNOWLEDGE

1- Trade Union

- a) Identify trade union structures within Europe;
- b) Acknowledge different political situations which affect the action of Trade Unions;
- c) Be aware of the diversity of the TU movement;
- d) Understand ETUC and ETUI functions and structure.

2- Pedagogical

- a) Recognise specific TU adult education processes;
- b) Apply different methodological approaches used in Trade Union training;
- c) Implement the ETUI learning approach;

3- European dimension

- a) Understand and recognise the importance of the trade union movement as social partner and a stakeholder at the European strategy;
- b) Acknowledge the contribution of education and training to the construction of a democratic and social Europe.

4- Multicultural aspects

- a) Be aware of the diversity of cultures across Europe;
- b) Recognise and point out the influence of culture in a training environment;
- c) Respect and take into account the diversity (especially gender) and how that can influence training.

2- SKILLS

1- Transpose European Trade union strategy into training

2- Design, develop and evaluate training

- a) Define the training context
- b) Design the training process
- c) Organise the training process
- d) Run the training course
- e) Assess training processes
- f) Manage quality

3- European dimension

- a) Transpose the European dimension and know how into a national environment
- b) Integrate the European dimension into training
- c) Implement the ETUI learning approach

4- Multicultural approach

- a) Work in a transnational environment
- b) Manage diversity and promote equality in a multicultural context

3- ATTITUDES AND VALUES

- 1- Respect for Trade union values
- 2- Be assertive and communicate effectively
- 3- Leadership ability
- 4- Promote creativity and innovation
- 5- Be highly motivated
- 6- Team work approach
- 7- Manage change and innovation
- 8- Be flexible
- 9- Respect for cultural diversity