

KNOWLEDGE

1.	<p>Trade Union:</p> <ul style="list-style-type: none">• Understand trade union structures within Europe;• Understand different political situations which affect the action of Trade Unions;• Awareness of the diversity of the TU movement;• Understand ETUC and ETUI functions and structure.
2.	<p>Pedagogical:</p> <ul style="list-style-type: none">• Understand specific TU adult education processes;• Understand the different methodological approaches used in Trade Union training;• Understand the preferred ETUI approach;
3.	<p>European dimension:</p> <ul style="list-style-type: none">• Understand the importance of the trade union movement as social partner and a stakeholder at the European strategy;• Understand the contribution to the construction of a democratic and social Europe.
4.	<p>Multicultural aspects:</p> <ul style="list-style-type: none">• Understand the diversity of cultures across Europe;• Understand the influence of culture in a training environment;• Understand the gender diversity and how that can influence training.

SKILLS

1.	<p>Transpose European Trade union strategy into training</p>
2.	<p>Organizing, developing and evaluating training</p> <ul style="list-style-type: none">• Training definition• Designing the training process• Organizing the training process• Running the training course• Assessing training processes• Managing quality
3.	<p>European dimension</p> <ul style="list-style-type: none">• Transpose the European dimension and know how into a national environment• To be able to introduce the European dimension into training.
4.	<p>Multicultural approach</p> <ul style="list-style-type: none">• To work in a transnational environment• To manage diversity in a multicultural context

ATTITUDES AND VALUES	
1.	Trade union values
2.	Assertiveness and communication skills
3.	Pedagogical leadership
4.	Personal presentation and image
5.	Creativity and innovation
6.	Motivation
7.	Teamwork
8.	Managing change and innovation
9.	Respect of cultural diversity