

Invitation: EWC training seminar for SNB negotiators

Dear Colleagues,

The Education Department of the European Trade Union Institute invites for the specialized training seminar **'SNB negotiators course for EWC coordinators and SNB delegates'** that will be held on 23-25th April 2024 in Malaga, Spain.

Please forward invitation directly to those in charge of support EWC/SNB negotiations.

Objectives

This is a dedicated negotiation course for the SNB negotiators: either delegates elected or the coordinators assigned to support the negotiations.

It aims to combine the legal framework of EWC negotiations (SNB procedure) with the psychology of negotiations and practicality of setting-up a good EWC, effecting in attractive and impactful learning event. It is targeted to EWC coordinators, trade union officers supporting EWCs and current SNB members mandated to lead negotiations.

A three-day intensive training on a EWC negotiation rules and practices will increase support to SNBs, transferring into better quality EWC agreements in the future. The final impact is to have EWCs started on the right foot: more solid legal background and better practical arrangements, thus strengthening democracy at work and employee influence on decision-making in MNCs.

This course is handled in cooperation with European Trade Union Federations and it is cross-sectoral. **Places will be granted on the basis of the actual need to build the negotiation capacity.** Completion of the course designates to lead/coordinate EWC negotiations.

Target group

EWC/SNB experts, coordinators and SNB delegates engaged in negotiations currently or in the close future. Participation may be also granted to EWC Select Committee members aiming to renegotiate their own EWC agreements, as this will also be covered in training.

Available places: 25. Final participants list will be decided with ETUFs: please wait until you receive our formal confirmation before making any travel arrangements.

Date and venue, logistics

23-25th April 2024; Hotel Pez Espada, Torremolinos (nearest airport is Malaga, 25 minutes by train). Participants will have to make their own travel arrangements, knowing that travel costs will be paid back by ETUI on the basis of a reimbursement form. Costs for accommodation, meals and travel will be covered by the ETUI.

Participants are expected to arrive on Monday 22 and to leave on Thursday 25 April 2024.

Languages and programme

The workshop will be held in English. 2 more languages may be added depending on the needs of the participants, but the best group synergy emerges with a single language.

Programme

Please find the program attached.

Registrations and additional information

Please register under this link: [Negotiators course for EWC coordinators and SNB delegates | CRM \(etui.org\)](https://etui.org/CRM)

The deadline for the registrations is Friday, 5th April EOB.

Participation on this course is free of charge.

Reimbursement accommodation costs

Costs for accommodation **(3 nights only from 22 to 24 April 2024)** & meals according to the programme, materials will be covered by ETUI Education, only for participants coming from member states of the European Union, Albania, Moldova, Montenegro, North Macedonia, Serbia, Turkey, Ukraine.

In case of no-show, you will be asked to pay the no-show costs and ETUI will re-invoice you.

Other expenses that are not taken in charge by ETUI: parking, telephone, minibar, extra nights, extra lunches, extra dinners, supplement double room and the eventual supplement half/full board, costs for luggage and excessive luggage, fees for choice of seating in plane, travel insurance.

⚠ Please read the document “NEW TRAVEL RULES” attached carefully as the rules have changed! ⚠

Additional information

Should you need any additional information please do not hesitate to contact the ETUI Education Secretariat Elisa Santaniello, esantaniello@etui.org, Tel. +32 (0)2 224 04 74.

We look forward to meet you in the EWC negotiators' circle!

Yours sincerely,

ETUI EWC team

