



Dear Colleagues,

The Education Department of the European Trade Union Institute invites you to the second edition of the specialized training seminar:

'Intercultural training for European Works Councils'

Please forward this invitation directly to people involved in EWCs and their strategies.

Objectives

This training seminar aims to cover two interdependent topics linked together with the notion of 'diversity': the diversity of industrial relation systems in Europe, and the cultural diversity coming together in European Works Councils' practice.

The aim of the project is to develop practical attitude of overcoming the differences quickly as an EWC delegate, as this is very often the first and biggest obstacle the EWC new members are facing when trying to build an effective EWC culture of communication and cooperation across EU.

The project focuses on strengthening the European Works Council members' skills in recognising differences between their cultures, countries, the IR systems and trade union traditions.

This training allows the EWCs to move into the higher gear, not wasting their time on petty conflicts, just focusing on the EWC primary task of information and consultation. Combining the legal part with the cultural part is a fun way to learn about the differences, unlocking EWC potential and inviting to be more dedicated to the topic of EWCs.

Target group and partners

This course is organised in cooperation with the host partner: OS KOVO, with the support of the training partners: Podkrepa (Bulgaria) and CISL (Italy).

This topic is one of the most demanded training topics asked by the EWC members, EWC steering committee members, EWC coordinators, trade unionists supporting EWCs, EWC new and future members and SNB members, who are all welcome to register and participate.

Available places: 25. Final participants list will be decided with the partner organisations, with the regard to the regional and cultural diversity: please wait until you receive our formal confirmation before making any travel arrangements.

Date and venue, logistics

4th **to 6**th **June 2024**, Prague, Czech Rep. Participants will have to make their own travel arrangements, knowing that travel costs will be paid back by ETUI on the basis of a reimbursement form. Costs for accommodation (2 nights; 4 and 5), meals and travel will be covered by the ETUI.

Participants are expected to arrive the morning of Tuesday 4th and to leave on Thursday 6th June 2024.

The ETUI is co-funded by the European Union

Working languages and programme

The workshop will be held in English and Czech. 2 more languages may be added depending on the needs of the participants. Programme will be shared with confirmed participants.

Reimbursement

\triangle Please read the attached document "ETUI TRAVEL POLICY" carefully, the rules have changed! \triangle

Registrations and additional information

Please register under this link

https://crm.etui.org/form/intercultural-training-ewc

The deadline for the registrations is Friday, 10th May EOB.

Participation on this course is free of charge.

Should you need any additional information please do not hesitate to contact the ETUI Education Secretariat Nathalie De Vits, ndevits@etui.org.

We look forward to meet you in the colourful and diverse circle of EWC reps!

ETUI EWC team

Annex : ETUI Travel Policy and draft programme

