

## Invitation to an ETUI Education course

28 March 2024

### To all organisations affiliated to ETUC

The Education Department of the European Trade Union Institute, in cooperation with CCOO (Spain) and ACV-CSC (Belgium) will organise a course on “**Gender Perspective in Health and Safety: Psychosocial risks, sexual harassment and gender based violence**” which will be held from 22 to 24 May 2024 in Madrid, Spain.

This course is designed to increase awareness about the importance of considering a gender perspective in the context of occupational health and safety. Specifically, it addresses psychosocial risks, gender-based violence, and sexual harassment in the workplace. By examining these risks' main features, causes, and effects and analysing their impact on women's work organisation and development, participants will be equipped with tools to recognise workplace diversity. The course also offers a gender-focused approach to occupational hazards, including ergonomic, chemical, and psychosocial risks, and acknowledges gender-based violence and sexual harassment as workplace hazards. Additionally, the course will explore trade union action strategies in this area.

### Objectives

- Develop a gender-specific approach to occupational hazards, such as ergonomic, chemical, and psychosocial risks.
- Identify the main factors that cause psychosocial risks, understand their impact on women's work development and organisation, and analyse their effects.
- Understand basic aspects of preventing violence and harassment in the workplace, including gender-based violence and sexual harassment.
- Analyse the European legal framework and tools available for preventing psychosocial risks.
- Develop and design tools for trade union action for preventing and eradicating gender-based violence and sexual harassment at work.

### Working languages

Working languages are: English, Spanish and French

### Programme

Please see attached a draft of the Programme

### Venue and accommodation

ESCUELA SINDICAL CONFEDERAL DE CCOO JUAN MUÑIZ ZAPICO

Calle de Longares 6, 28022 Madrid

### Participants

Trade Union officers dealing with gender, diversity, youth and migration groups, TU officers dealing with organisation, trainers working on diversity topics

### Arrival and departure

The ETUI is financially supported by the European Union



**etui.**

Participants are expected to arrive on Tuesday 21 May 2024

The course will end on Friday 24 May 2023 at 12:30

### How are enrolments processed?

We can accept a maximum of **20 participants**.

The final confirmation of the participants will be done by the team of trainers bearing in mind the requirements for the target group.

We ask you to bear in mind the recommendations of the ETUC Action Plan for women which call for the proportional representation of women in trade union activities

**Please wait for the ETUI confirmation before any travel booking.**

### Participants' registration

Individual registrations can be done by filling the online form available at this link:

<https://crm.etui.org/form/gender-perspective-in-health-gen>

Deadline for the enrolments: **19 April 2024**.

### Payment

The participation to this course is **60€ for all participants**.

Accommodation in the CCOO training center will be organized by ETUI. It is important to inform us of your correct arrival and departure date. Lunch and Dinner will be organised by ETUI.

### Reimbursement of travel and accommodation costs

**⚠ Please read the attached document "ETUI TRAVEL POLICY" carefully, the rules have changed!**

### Additional information

Should you need any additional information please do not hesitate to contact Elisa Santaniello, email: [esantaniello@etui.org](mailto:esantaniello@etui.org)

Yours sincerely,

ETUI EDUCATION

