

Invitation to an ETUI Education training

April 2025

Dear Colleagues,

The Education Department of the European Trade Union Institute, in cooperation with CISL and UGT-E, organises a training activity on “**Quality jobs for the green transition**” from **10 to 12 June 2025** in Florence, Italy.

Objectives

The transition from "brown" industries to "green" production will lead to the creation of new jobs, often referred to as "green jobs," while also destroying existing jobs. The key question is: How can we ensure that this transition does not come at the expense of workers' conditions and rights? How do we avoid the risk of precarity and insecurity due to the transition to green jobs? How can we ensure that the new jobs created are of high quality?

This training will address these critical questions by examining the importance of worker representation and collective bargaining as essential tools to secure quality jobs in emerging industries and services.

- Analysing the impacts of the green transition on jobs across various sectors (e.g., working conditions, salaries, health and safety)
- Assessing “quality jobs” using the European Job Quality Index (JQI) developed by the ETUI
- Sharing best practices in collective bargaining and worker representation within transitioning sectors
- Strengthening the role of trade unions and collective bargaining to enhance the quality of green jobs

Working languages

English, Italian and Spanish.

Programme

The enclosed draft programme will give you an overview of the course contents.

Accommodation and meeting venue

Centro Studi CISL

Via della Piazzuola, 71

I - 50133 Firenze

[The CISL Study Center | Centro Studi CISL](#)

Participants

Participants are :

- Trade union representatives at the company and sectoral levels involved in collective bargaining, especially related to environmental policies;
- Trade union officers and representatives responsible for/interested in the environment, climate change, and sustainability at the territorial level.

Arrival and departure

Participants expected **to arrive Monday 09** and **to leave on Thursday 12 June 2025**.

Flights are to be booked to/from Florence Airport Peretola (FLR).

How are enrolments processed?

18 participants can be accepted. The final selection of the participants will be done by ETUI and the team of trainers, considering the requirements for the target group.

Please note that your registration will not be final until we have confirmed that you have been selected.

We ask you to consider the recommendations of the ETUC Action Plan for women which calls for the proportional representation of women in trade union activities.

Participants' registration

The deadline for registration is 09 May 2025.

Final confirmation of the participants will be done by ETUI around 12 or 13 May.

Please fill in our registration form and use the link :

<https://crm.etui.org/form/quality-jobs-for-the-green-trans>

no later than 09 May 2025

Payment

A direct monetary contribution (enrolment fees) to ETUI Education activities is required per participant.

The cost is 60€ for the entire course programme. You will receive instructions on how to pay when we confirm your participation.

Organisation

- **Venue:** the training will be held at the **Centro Studi CISL**. The centre is booked for the confirmed participants. There is no need to book your own accommodation.
- **Travel:** Participants must make their own travel arrangements, knowing that ETUI will pay travel costs back based on a reimbursement form. The ETUI will cover accommodation costs (3 nights=9, 10 and 11 June) and travel. **Please wait until you receive our formal confirmation before making any travel arrangements.**

⚠ Please, may we ask you to read the attached document “Communication on Unit costs travel, accommodation and subsistence” carefully, the rules have of reimbursement have changed! ⚠

There is an increase of the travel reimbursement as from 1st April 2025

Additional information

Should you need any additional information, please do not hesitate to contact Nathalie De Vits, ndevits@etui.org or Franklin Kimbimbi fkimbimbi@etui.org

Yours sincerely,

Fabio Ghelfi
Director
ETUI Education