



## Trade union workshop “Discrimination in the labour market” Draft Programme

Date: 27-28-29 January 2026

Simultaneous interpretation: English, French and a third language according to the number of registrations in this language

Venue: Gif sur Yvette (Paris)

### DAY 1:

- |       |                                                                                                                                        |
|-------|----------------------------------------------------------------------------------------------------------------------------------------|
| 09:00 | Introduction, welcome, practical details, course programme                                                                             |
| 09:15 | Presentation of participants                                                                                                           |
| 10:30 | <i>Coffee break</i>                                                                                                                    |
| 11:00 | Setting the scene: “The origins and dimensions of discrimination”<br>Expert to be confirmed                                            |
| 11:20 | Discussion                                                                                                                             |
| 11:40 | Interactive presentation: “How to identify and prevent discriminatory practices based on trade union activity or membership ?”         |
| 12:30 | <i>Lunch</i>                                                                                                                           |
| 14:00 | Parallel working groups: “How to identify and prevent discriminatory practices based on trade union activity or membership?” (part I)  |
| 15:30 | <i>Coffee break</i>                                                                                                                    |
| 16:00 | Parallel working groups: “How to identify and prevent discriminatory practices based on trade union activity or membership?” (part II) |
| 16:30 | Report back and discussion                                                                                                             |
| 17:00 | End of the first day                                                                                                                   |



The ETUI is co-funded by the European Union



## DAY 2

|       |                                                                                                 |
|-------|-------------------------------------------------------------------------------------------------|
| 09:00 | Opening and short recap of the first day                                                        |
| 09:15 | <b>“Anti-union discrimination in the labour market”</b><br>Expert to be confirmed               |
| 09:45 | Discussion                                                                                      |
| 10:15 | <i>Coffee Break</i>                                                                             |
| 10:45 | Parallel working groups: “A case-based learning activity grounded on anti-union discrimination” |
| 12:00 | Report back and plenary discussion                                                              |
| 12:30 | Lunch                                                                                           |
| 14:00 | Parallel working groups: “A case-based learning activity grounded on anti-union discrimination” |
| 15:30 | <i>Coffee Break</i>                                                                             |
| 16:00 | Report back and plenary discussion                                                              |
| 16:30 | End of the second day                                                                           |



## DAY 3

- 09:00**      **Opening and short recap of the second day**
- 09:15**      **“Anti-union discrimination in the labour market”**  
Expert to be confirmed
- 10:15**      **Parallel working groups: “What measures can be taken to act against anti-union discrimination?”**
- 10:30**      ***Coffee Break***
- 11:00**      **Parallel working groups: “What measures can be taken to act against anti-union discrimination?”**
- 12:00**      **Report back and discussion**
- 12:30**      **Concluding remarks and evaluation**
- 13:00**      **End of the training**  
  
***Lunch***

