

Invitation to an ETUI Education training course

Brussels 9 April 2026

Dear Trade Union trainers,

Online education has reached a more stable role for many Unions now, following the experience accumulated and the fast development we have seen in the past years. The pedagogical choice for trade union trainings is generally present in two forms: synchronous and asynchronous online learning.

Synchronous learning happens in real time, based on a set class schedule and fixed login times. Asynchronous learning does not require a real-time interaction, instead the content is available online, on a platform, for participants to access when it best suits their schedules, and assignments are completed to deadlines.

The next edition of the ETUI “**E-tutors training**” focuses on asynchronous online education. It will take place, in presence, from **1st to 3rd July 2026, in Bilbao, Spain.**

This course has been designed on a hands-on approach. During the sessions you will have the opportunity to explore and analyse samples of ETUI e-learning courses, to develop e-learning activities with Moodle enabling you to contribute to an existing or future e-learning platform in your organisation.

The past year, ETUI also invested in the development of a series of online tools that will be introduced during the training, tools that help trade unions enhance capacity-building strategies to deliver online learning and to shed light on the different dimensions playing a role when facilitating online.

In advance of attending the course, participants will interact with some example online course elements, and with each other, using ETUI's online platform – this will take roughly three hours, which participants can schedule when they choose.

Objectives of the course

- ✓ to get acquainted with the main differences between the pedagogy of asynchronous online courses and synchronous training activities;
- ✓ to outline the different kinds of asynchronous online learning activities and how they work;
- ✓ to elaborate a simple course design on Moodle platform
- ✓ to analyse various facilitation methodologies for e-learning and blended learning
- ✓ to synthesize the steps in designing, producing and running an asynchronous online course.



Target group

This course is intended for:

- ✓ trade union trainers from ETUC affiliated Organizations with or without prior experience in online learning activities who are planning to develop asynchronous online courses;
- ✓ participants (current and former) to the Eurotrainer pathway;
- ✓ Current or previous e-Tutors of ETUI online courses.

Working languages

English.

Venue and accommodation

Bilbao, Spain. More details will be given with the confirmation of participation

Programme

A draft programme is attached.

How are enrolments processed?

The training course is open to 16 participants. The final confirmation of the participants will be done by ETUI and the team of trainers, considering the requirements for the target group.

Please bear in mind the recommendations of the ETUC Action Plan for women, which call for the proportional representation of women in trade union activities.

Participants' registration

We invite interested participants to submit their registration to **this link**:

<https://crm.etui.org/form/e-tutors-training-1-3-july-2026>

The deadline for registration is 30 May 2026, eob.

**Please read our travel conditions carefully (see below).
Do not buy any tickets before we confirm your participation.**

Payment

A direct monetary contribution (enrolment fees) to ETUI Education activities is required per participant. **The cost is 60€ for the entire course programme.** You will receive instructions how to pay when we confirm your participation.

Arrival and departure

Participants are expected to arrive on **30 June 2026** and to leave on **3rd July, after lunch.**

We would be grateful if all participants respected the arrival and departure times.

Additional information

Should you need any additional information, please do not hesitate to contact Sylviane Mathy smathy@etui.org.

Yours sincerely,

ETUI Education Department

Annexes: Draft programme and travel cost reimbursement rules