

Brussels, 4 February 2026

Dear Colleagues,

The Education Department of the European Trade Union Institute is pleased to invite you to the training seminar dedicated to the Revised EWC Directive, with a particular focus on what the new rules mean in practice for EWC delegates. We will translate the new rules into the language of actions, looking for the answers to ‘if, when and how exactly’ the EWC agreement needs to be improved to make the most of the new Directive.

This seminar will take place on **23th-24th April 2026** in Toulouse, France.

Please forward this invitation to the relevant trade union networks and mailing lists.

Objectives

The revision of the EWC Directive introduces important changes aimed at strengthening information and consultation rights, improving the effectiveness of EWCs, and ensuring better enforcement and compliance. This seminar will provide a practical and forward-looking discussion on how EWCs can adapt to these developments.

Key topics will include:

- Overview of the main changes introduced by the revised EWC Directive, block by block
- Renegotiation/adaptation timeline for existing EWCs, depending on legal type
- Adapting EWC agreements to ensure compliance with the new regulatory framework
- Practical guidance on strengthening EWC functioning, resources, and procedures
- Importance of EWC delegates in driving continuous improvement of EWC efficiency

The seminar is designed to support EWC members in reviewing, improving and – if needed – adapting their EWC agreements, ensuring alignment with the revised framework. Through peer learning, expert input and practical examples, participants will gain concrete recommendations to bolster the effectiveness of their EWC and insights in next steps to take.

This seminar is a part of the series with the primary objective to equip EWC members and employee representatives with the in-depth knowledge and practical skills necessary to navigate the revised EWC Directive. The first seminar has the objective to screen through the EWC agreements of the participants and perform gap analysis in the benchmark of Revised Directive. Participants enrol for a single event of their choice and are not obliged to attend the whole series.

Target group

The seminar is open to EWC/SE-WC/SNB delegates, trade union coordinators, officers and activists working with EWCs

Available places: 40. Final list will be consulted with ETUFs before confirmations.
Please wait until you receive our formal confirmation before making any travel arrangements.

Date, venue, logistics

23th-24th April 2026, hotel Mercure Toulouse Centre Saint-Georges, Toulouse (France). Hotel is booked and paid for you by the ETUI. Confirmed participants have to make their own travel arrangements, knowing that travel costs will be paid back by ETUI on the basis of a EC rules of reimbursement. Please contact ETUI in case of hesitation how to proceed with travel itinerary. Please read the travel rules carefully to find out what your maximum flight reimbursement limit is. Extra hotel expenses are not taken in charge by ETUI. Participants are expected to arrive on Wednesday 22th and to leave on Friday 24th after lunch.

Languages

The workshop will be held in English with French active interpretation. 1 more language may be added depending on the needs of the participants.

Programme

Please find the draft program attached.

Registrations

Please register under this link: <https://crm.etui.org/form/revised-ewc-directive-what-s-new>

The deadline for the registrations is **13th March 2026 EOB**. Confirmations will be sent before 20th March, as soon as possible to make the necessary travel arrangements.

Participation on this course is free of charge however in case of unjustified or sudden absence, you will be asked to pay the no-show costs and ETUI may re-invoice your organisation.

Additional information

Should you need any additional information please do not hesitate to contact Sylviane Mathy smathy@etui.org or Cyprian Szyszka cszyszka@etui.org

We look forward to meeting you!

The ETUI EWC team

