



Invitation to an ETUI Online Education course

March 2026

Dear Colleagues,

ETUI Education invites you to attend the online training activity “**EWCs: the rules of the game**”.

It will be delivered from **4 May to 14 June 2026** (6 weeks) and it will involve about 12 hours of individual work, or about 2 hours per week, that learners can follow at their own rhythm by accessing at any moment the Learn.etui platform.

In addition to the asynchronous training activities, there will be a webinar with an EWC expert towards the end of the course. Online tutors will support participants during the training.

The first Directive on the establishment of European Works Councils was published in 1994. **It was revised in 2009 and then again thoroughly amended in 2025.**

With the first EWCs being established in the early 90s of the 20th century, we now have more than 1200 such bodies for transnational information and consultation and more than twenty thousand worker representatives travel around Europe to meet at least once a year and discuss topics which are of interest for the workers of their companies across borders.

New EWCs are being established every year. New members are appointed and elected continuously. This implies that there is a permanent need for quality training, in particular on the basic aspects of what a European Works Council really is and what a good agreement should look like.

This course is intended for worker representatives trying to establish a new EWC in their company, newly elected members of Special Negotiating Bodies or existing EWCs and trade union officers supporting their members in multinational companies.

It is NOT intended as a joint training course for a whole EWC, SE-Works Council or SNB. For whole EWC, SE-Works Council and SNB bodies, we recommend our tailor-made, face-to-face company seminars. More information about these seminars can be found on www.ewctraining.eu

Aim and objectives

The following aims have been set:

- enable newly elected or appointed EWC or SNB members to get acquainted with the legal aspects and practice of European worker representation;
- ensure a smooth integration of new representatives in a group with more experienced colleagues;
- provide an overview of the legal rules governing the EWC activities and the trade union guidelines on how to use these in practice;
- encourage reflection on the usefulness of an EWC and the importance of worker representation at European level;
- consider how negotiations can lead to a positive result and how an EWC can be more efficient;
- stimulate communication between worker representatives of different multinational groups and sectors.

Working languages

English.

Venue

Online

Participants

Worker representatives who are considering the establishment of a European Works Council in their company, newly elected members of a Special Negotiating Body or an existing EWC and union officials supporting their members in multinational companies.

How are enrolments processed?

A maximum of 100 participants can be accepted. The final confirmation of the participants will be done by ETUI bearing in mind the requirements for the target group, and the “first come, first served” rule.

Participants' registration

The individual expression of interests must be done before **26 April 2025** by filling the online form available here:

<https://crm.etui.org/form/revised-ewc-online-course-in-eng>

Payment of registration

Participation is free of charge.

Additional information

Should you need any additional information please do not hesitate to contact Sylviane Mathy smathy@etui.org

Yours sincerely,

The Education Department