

Dear Colleagues,

The Education Department of the European Trade Union Institute, in cooperation with Movendo (Switzerland), SZEI (Hungary), and LO-Sweden, organises a training activity on **“Green Competences for Trade Unionists”** on **21-23 January** in Budapest, Hungary.

Background

The ETUI's green competence framework refers to a set of environmental sustainability competences that trade unionists can utilise to confront our current economic model and foster an "eco-social consciousness" that embraces the complexities of transitioning to a green economy. These competences were developed through a series of case studies produced by 15 European trade union trainers and culminated in a publication titled "[Green Competences for Trade Unionists: A Case-Based Approach](#)".

When systematically applied to transition situations, these competences pave the way for innovative learning.

Objectives

- Introduce the ETUI's green competence framework approach;
- Develop the "green competences" through pedagogical activities based on case studies;
- Experiment with ETUI's green competence framework to transfer its principles into trade unions' daily practices and working environments.

Working languages

English, French, Hungarian, and Swedish.

Programme

The enclosed draft programme will give you an overview of the course contents.

Accommodation and meeting venue

Accommodation and venue will be at the same place. The address will be communicated when we confirm the participants.

Participants

- TU representatives at the company and sectoral level are involved in health and safety and environmental policies.
- TU officers and representatives (especially young) responsible for the environment, climate change and sustainability.

Arrival and departure

Participants are expected **to arrive on 20 January 2025 in the afternoon** and **to leave on 23 January after lunch**.

Flights are to be booked to/from Budapest-Ferenc Liszt airport (BUD).

How are enrolments processed?

15 participants can be accepted. The final selection of the participants will be done by ETUI and the team of trainers, considering the requirements for the target group.

Please note that your registration will not be final until we have confirmed that you have been selected.

We ask you to consider the recommendations of the ETUC Action Plan for women which calls for the proportional representation of women in trade union activities.

Participants' registration

The deadline for registration is 1st December 2025.

Final confirmation of the participants will be done by ETUI before 8 December 2025.

Please fill in our registration form and use the link:

[Green Competences for Trade Unionists, 21-23 January 2026, Budapest | CRM](#)

Payment

A direct monetary contribution (enrolment fees) to ETUI Education activities is required per participant.

The cost is 60€ for the entire course programme. You will receive instructions on how to pay when we confirm your participation.

Organisation

- There is no need to book your own accommodation.
- **Travel:** Participants must make their own travel arrangements, knowing that ETUI will pay travel costs back based on a reimbursement form. The ETUI will cover accommodation costs (3 nights=20, 21, 22 January 2025) and travel. **Please wait until you receive our formal confirmation before making any travel arrangements.**

⚠ Please, may we ask you to read the attached document "Communication on Unit costs travel, accommodation and subsistence" carefully, the rules have of reimbursement have changed! ⚠

Travel reimbursement has increased from 1st April 2025

Additional information

Should you need any additional information, please do not hesitate to contact Carine Boon, cboon@etui.org or Franklin Kimbimbi fkimbimbi@etui.org.

Yours sincerely,

Fabio Ghelfi
Director
ETUI Education