

## Invitation to an ETUI Education course

April 2026

Dear Colleagues,

The world today requires the capacity to be ready to act and adapt in high levels of uncertainties. It is necessary to increase the foresight capacity in trade union organization and in their leadership and workforce. A way of thinking that is critical, open and strategic through a systematic method that can help to re-define future strategies for a trade unionism that is effective, modern and long-term. The training aims to reinforce the strategic and creative thinking capacities of leaders in a changing world.

The **Education Department together with Foresight Unit of the European Trade Union Institute** will organize a course on “**Strategic thinking and foresight for trade union leaders**” which will be held from 24 to 26 June 2026 in Bruges, Belgium.

### Aims of the training

- To discover how to use foresight methods for strategic thinking.
- To increase the capacity to see the hidden assumptions.
- To learn how to use foresight methods for trade union strategies for better anticipation.

### Working language

English, other two languages will be added according to participants need.

### Programme

A draft of programme is attached

### Accommodation and venue

Radisson Blu Bruges Hotel

Frank Van Ackerpromenade 17, Bruges, Belgium

### Participants

Leaders and decision makers of trade unions in charge with the strategic development of their union both young and experienced.

Basic IT (computer) and English skills are needed to participate in this training. Participants will be introduced to the tools and methods used during the training beforehand.

### Arrival and departure

Participants are expected **to arrive on Tuesday 23 of June and to leave on Friday 26 of June 2026.**

**Please wait for the ETUI confirmation before any travel booking.**

### How are enrolments processed?

The costs for accommodation, meals according to the programme, materials will be covered by ETUI for **20 participants.**

The final confirmation of the participants will be done by the team of trainers bearing in mind the requirements for the target group.



We ask you to bear in mind the recommendations of the ETUC Action Plan for women which call for the proportional representation of women in trade union activities.

#### Participants' registration

Please fill in our registration form and use the link:  
<https://crm.etui.org/form/strategic-thinking-leaders>

**no later than 15<sup>th</sup> of May 2026.**

#### Payment

The participation to this course is **60€ for all participants.**

**Hotel booking** will be made by ETUI. It is important to inform us of your correct arrival and departure date.

#### Reimbursement of travel and accommodation costs

**We kindly ask you to read carefully our new travel policy enclosed, the rules have changed.**

#### Additional information

Should you need any additional information please do not hesitate to contact the ETUI Education Secretariat, Elisa Santaniello, e-mail: [esantaniello@etui.org](mailto:esantaniello@etui.org)

**Annex** : ETUI EXTERNAL COMMUNICATION ON UNIT COSTS and draft programme

Yours sincerely,

Education Department