

Dear Colleagues,

The Education Department of the European Trade Union Institute, in cooperation with UIL (Italy) and EAKL (Estonia) organises a training course on “**Workers shaping the green transition**” on 9-10-11 June 2026 in Milan, Italy.

Background

There is broad consensus—both locally and internationally—that worker involvement is crucial to achieving a green transition toward a more sustainable economy.

The concept of “workers shaping the green transition” emphasises the need for inclusive and participatory approaches, such as:

- Promoting bottom-up solutions;
- Encouraging collaborative processes;
- Ensuring meaningful involvement of workers and their trade unions in the decision-making process;
- Valuing and integrating workers’ knowledge and skills within the transition process.

Objectives

- Share experiences and strategies for engaging and involving workers in the transition process,
- Incorporate gender perspectives into the transition process by analysing its different impacts on men and women;
- Develop a worker-centred narrative for the green transition toward a more sustainable economy.

Working languages

English, Italian, Estonian

Programme

The enclosed draft programme will give you an overview of the course contents.

Accommodation and meeting venue

Accommodation and venue will be will be communicated when we confirm the participants.

Participants

- TU Officers responsible for social dialogue or collective bargaining;
- TU representatives at company and sectoral level affected by the green transition;
- Communication officers and/or researchers in trade unions interested in the environment, climate change and sustainability.

Arrival and departure

Participants are expected **to arrive on 8 June 2026 in the afternoon** and **to leave on 11 June after lunch**.

How are enrolments processed?

15 participants can be accepted. The final selection of the participants will be done by ETUI and the team of trainers, considering the requirements for the target group.

Please note that your registration will not be final until we have confirmed that you have been selected.

We ask you to consider the recommendations of the ETUC Action Plan for women which calls for the proportional representation of women in trade union activities.

Participants' registration

The deadline for registration is 5 May 2026.

Final confirmation of the participants will be done by ETUI on 8 May 2026.

Please fill in our registration form and use the link:

<https://crm.etui.org/form/workers-shaping-the-green-transi>

Payment

A direct monetary contribution (enrolment fees) to ETUI Education activities is required per participant.

The cost is 60€ for the entire course programme. You will receive instructions on how to pay when we confirm your participation.

Organisation

- There is no need to book your own accommodation.
- **Travel:** Participants must make their own travel arrangements, knowing that ETUI will pay travel costs back based on a reimbursement form. The ETUI will cover accommodation costs (3 nights= 8, 9 , 10 June 2026) and travel. **Please wait until you receive our formal confirmation before making any travel arrangements.**

⚠ Please, may we ask you to read the attached document “Communication on Unit costs travel, accommodation and subsistence” carefully, the rules have of reimbursement have changed! ⚠

Additional information

Should you need any additional information, please do not hesitate to contact Carine Boon, cboon@etui.org or Franklin Kimbimbi fkimbimbi@etui.org.

Yours sincerely,

Fabio Ghelfi
Director
ETUI Education