

Dear Colleagues,

The Education Department of the European Trade Union Institute invites you to the specialized training seminar: **‘European Works Councils enforcing the right to training’** which will take place in Bilbao, Spain from 4 to 6 September 2024. Please forward this invitation directly to people involved in EWCs and their strategies.

## Objectives

This is probably the most important training that every EWC delegate should attend at least once in their EWC career: it empowers the basic attitude of increasing the awareness of EWC rights. Knowing it, the EWC members can successfully defend their rights and improve performance of their EWC.

The main objective of the seminar is improvement in EWC access to training. Picking a practice area from the set of rights stemming from the Directive and the EWC agreement, we will focus on the right to training, taking it as an example of how should we approach the management within this topic.

‘Right to training’ is tackled for the first time, is one of the basic EWC rights given by the Directive. In the training seminars forthcoming after this one, we will focus on enforcing different EWC rights and strategies of challenging management if EWC operates in uncooperative relation.

## Target group and partners

This course is organized in cooperation with the training partners: CCOO and SBI Formaat (on behalf of FNV). This training seminar suits best for these EWCs who aim to achieve fully recognized EWC rights, in particular the training rights. It is also advisable for the trade unions wishing to provide better advisory support for EWCs. The EWC right to training is the cornerstone for EWC coordinators and trade union trainers supporting EWCs, SC members and chairpersons, and as such is a perfect example of increasing the overall EWC efficiency and improving EWC members performance.

This topic is one of the most sought after training topics asked by the EWC members, EWC coordinators and trade unionists supporting EWCs, who are all welcome to register and practice their enforcement skills.

**Available places: 25. Final participants list will be decided with the partner organisations, with the regard to the regional and cultural diversity: please wait until you receive our formal confirmation before making any travel arrangements.**

## Date and venue, logistics

4<sup>th</sup> to 6<sup>th</sup> September 2024, Bilbao, Spain. Participants will have to make their own travel arrangements, knowing that travel costs will be paid back by ETUI on the basis of a reimbursement form. Costs for accommodation, meals and travel will be covered by the ETUI. Participants are expected to arrive on Tuesday 3<sup>rd</sup> and to leave on Friday 6<sup>th</sup> of September 2024.

### **Working languages and programme**

The workshop will be held in English. 2 more languages may be added depending on the needs of the participants.

Please find attached the program attached.

### **Registrations and additional information**

Please register under this link

<https://crm.etui.org/form/ewcs-enforcing>

The deadline for the registrations is Friday, 14<sup>th</sup> June EOB.

Participation on this course is free of charge.

### **Reimbursement accommodation costs**

Costs for accommodation **(3 nights only from 3 to 6 September 2024)** & meals according to the programme, materials will be covered by ETUI Education, only for participants coming from member states of the European Union, Albania, Moldova, [Montenegro](#), North Macedonia, [Serbia](#), [Turkey](#), [Ukraine](#).

**In case of no-show, you will be asked to pay the no-show costs and ETUI will re-invoice you.**

**Other expenses that are not taken in charge by ETUI: parking, telephone, minibar, extra nights, extra lunches, extra dinners, supplement double room and the eventual supplement half/full board, costs for luggage and excessive luggage, fees for choice of seating in plane, travel insurance.**

**⚠ Please read the document “NEW TRAVEL RULES” attached carefully as the rules have changed! ⚠**

Should you need any additional information please do not hesitate to contact ETUI EWC Education Officer responsible for this education: Cyprian Szyszka [cszyszka@etui.org](mailto:cszyszka@etui.org)

We look forward to meet you in the enforcement training!

ETUI EWC team