

Invitation to an ETUI Education training course

Dear Colleagues,

In partnership with UNI Europa, the Education Department of the European Trade Union Institute (ETUI) will organise the **EWC new members training: welcome to the EWC family!** that will be held from 18 to 19 September 2024 in Brussels.

Objectives of the training course

This training course aims to strengthen the capacity of European Works Councils by providing onboarding training to the newly elected delegates. A clear introduction to the goals of EWCs/SE-WCs, roles and duties of the delegate, and the primary task of EWC is the key leverage that accelerates the effectiveness of EWC as a whole. On top of that, this training allows to understand better the legal framework described simply, and get orientation in the complexity of industrial relations, allowing to participate in EWC operations without losing motivation at the start. The training hopes to help new EWC delegates overcome the shock that often accompanies them in the first years of their mandate.

Every EWC, as a democratic structure, undergoes periodic renewal of its membership; this is why the new EWC members need to be trained. New EWC members help to increase the impact that EWC inflicts on the decision-making process in multinational companies, thus equalizing the power balance a little bit more on the employee side. By increasing the efficiency of their mandate and bringing new members up to speed, we are strengthening democracy@work and employee participation at the EU level.

Target group and partners

This training is offered to new members of EWC and SE-WC bodies. EWC members who would like to refresh their knowledge (deputy EWC members, members of SNB, future EWC members and coordinators, regular members wishing to engage more) may also be accepted. This training is targeted to UNI Europa and its affiliates, only EWCs cooperating with UNI Europa may be accepted (service sector). In case of questions, feel free to ask Carine Boon cboon@etui.org.

Working languages

The workshop will be held in English with online interpretation; languages may be added depending on the demand from the participants.

Venue and accommodation

Venue: the training will be held in UNI Europa offices on 18-19 September 2024, 40 Rue Joseph II, 1000 Brussels, Belgium.

Accommodation: The name and address of the hotel will be communicated upon confirmation. Don't book a hotel room by yourself.

Travel: Participants must make their own travel arrangements, knowing that ETUI will pay travel costs back based on a reimbursement form. The ETUI will cover accommodation costs (2 nights), meals, and travel. Please wait until you receive our formal confirmation before making any travel arrangements.

We recommend that you carefully read the travel rules imposed by the European Union. See attachment.

Programme

The programme will be shared with confirmed participants.

How are enrolments processed?

The training course is open to 25 participants due to the capacity of the meeting room. Over that, online participation may be accepted. Final confirmation of the participants will be done by ETUI and the team of trainers after the deadline for registration, considering the requirements for the target group.

Please bear in mind the recommendations of the ETUC Action Plan for women, which call for the proportional representation of women in trade union activities.

Participants' registration

We invite interested participants to submit their registration to **this link**:

<https://crm.etui.org/form/ewc-welcome-ewc-family>

The deadline for registration is 15 June 2024.

Payment

The course is free of charge.

Arrival and departure

Participants are expected to arrive on **17 September 2024 in the afternoon and leave on 19 September 2024 after lunch.**

We would be grateful if all participants respected the arrival and departure times.

Additional information

Should you need any additional information, please do not hesitate to contact Carine Boon, cboon@etui.org; or Cyprian Szyszka, cszyszka@etui.org