

Invitation to an ETUI Education training

June 2025

Dear Colleagues,

The Education Department of the European Trade Union Institute, in cooperation with **SEK**, the Cyprus Workers' Confederation, **INE GSEE** the Labor Institute of the Greek General Confederation of Labour and the Confederation of Labour **PODKREPA**, organises a training activity on “**A Just Energy Transition**” from **21 to 23 October 2025** in Paralimni, Cyprus.

Background

In Europe, where there is still a heavy reliance on fossil fuel imports, retail energy prices for households and businesses are currently higher than they were before the energy crisis began in 2021.

According to Eurostat, 6.9% of EU citizens were unable to warm their house in 2021. This figure rose to 9.3% in 2022 and reached 10.6% in 2023.

As emphasized by the ETUC in the Berlin Manifesto, Europe must reduce its dependency on fossil fuels, accelerate the deployment of renewable and decarbonized energy sources, and tackle the issue of energy poverty.

In this context, trade unions play a crucial role in ensuring that the energy transition enhances social cohesion, protects workers, empowers communities, and secures intergenerational equity.

Objectives

1. **Define the concept of a Just Energy Transition** in its different dimensions (distributive, procedural, and recognition justice).
2. **Identify and assess the key challenges** associated with the energy transition (e.g energy vulnerability, labour displacement and social inequality)
3. **Recognize the role of trade unions** as key stakeholders in shaping national and local energy transition strategies.
4. **Explore tools and strategies** for unions to partner with other actors to promote just and inclusive energy policy

Learning Outcomes

Upon completion, participants will be able to:

- **Explain** why a just energy transition is essential to climate change policies.
- **Describe** the socio-economic, geographic, and intergenerational inequalities exacerbated or created by the energy transition.
- **Develop and advocate for strategic trade union interventions** that support a just transition for workers and communities.
- **Foster collaboration with local authorities, NGOs, and energy communities** to implement inclusive, bottom-up solutions.

Working languages

English, Greek and Bulgarian

Programme

The enclosed draft programme will give you an overview of the course contents.

Accommodation and meeting venue

SEK training Center

56 Apollonos -5290 Paralimni
Cyprus

Participants

- TU representatives at a company and sectoral level, specifically in energy sectors and/or energy-intensive sectors
- TU officers and representatives responsible for/ or interested in the environment, climate change, and sustainability issues

Arrival and departure

Participants expected **to arrive Monday 20** and **to leave on Thursday 23 October 2025**.

Flights are to be booked to/from Larnaca airport.

How are enrolments processed?

15 participants can be accepted. The final selection of the participants will be done by ETUI and the team of trainers, considering the requirements for the target group.

Please note that your registration will not be final until we have confirmed that you have been selected.

We ask you to consider the recommendations of the ETUC Action Plan for women which calls for the proportional representation of women in trade union activities.

Participants' registration

The deadline for registration is 5 September 2025.

Final confirmation of the participants will be done by ETUI around 9 or 10 September.

Please fill in our registration form and use the link:

<https://crm.etui.org/form/a-just-energy-transition-21-23-o>

no later than 5 September 2025

Payment

A direct monetary contribution (enrolment fees) to ETUI Education activities is required per participant.

The cost is 60€ for the entire course programme. You will receive instructions on how to pay when we confirm your participation.

Organisation

- **Venue:** the training will be held at the **SEK training Center** . The centre is booked for the confirmed participants. There is no need to book your own accommodation.
- **Travel:** Participants must make their own travel arrangements, knowing that ETUI will pay travel costs back based on a reimbursement form. The ETUI will cover accommodation costs (3 nights=20, 21 and 22 October) and travel. **Please wait until you receive our formal confirmation before making any travel arrangements.**

⚠ Please, may we ask you to read the attached document “Communication on Unit costs travel, accommodation and subsistence” carefully, the rules have of reimbursement have changed! ⚠

Additional information

Should you need any additional information, please do not hesitate to contact Maryam Bourja, mbourja@etui.org or Franklin Kimbimbi fkimbimbi@etui.org.

Yours sincerely,

Fabio Ghelfi
Director
ETUI Education