

Dear Colleagues,

In today's evolving world of work, trainers are continuously seeking innovative methods to implement and evaluate training strategies that improve and transform traditional learning models. Modern pedagogical innovations increasingly focus on *how* to practically apply these methods in training rooms—whether face-to-face, online, or blended. These approaches aim to make the most of the time trainers have with learners by using adaptive, learner-centered techniques that meet individual learning needs.

Among these, **active learning** remains a cornerstone. It involves structured activities that require learners to engage directly with content, reflect on their experiences, and co-construct knowledge. However, the challenge today lies not only in adopting active learning but in **designing, applying, and evaluating** these strategies effectively.

Recognizing the significance of active learning, the European Trade Union Institute (ETUI) is planning to organise a pedagogical workshop on Active Learning from February 24-26th, 2026.

Objectives

WHAT WILL I LEARN?

- How to implement a range of **active learning** approaches across different training settings
- How to use **participatory facilitation methods** and digital tools to enhance learner engagement
- How to **plan and conduct evaluations** at various levels (reaction, learning, behavior, and results) to measure the impact of training
- How to design and iterate a learning module using **evidence-based** active learning strategies and **new educational technologies**

Programme

Draft programme will follow with the invitation.

Participants

Participants following ETT pathway and Colleagues working on training and development within their European Trade Union organizations.

Working languages

English with possibility to add French based on number of participants registered.

Training and Accommodation Venue

ILO training center, Turin, Italy [International Training Centre of the ILO - ITCILO](#)

Arrival and Departure

Participants are expected to arrive on **Monday, 23 February 2025** in time for dinner and leave on **Thursday 26 February 2025 at 12:30** with a lunch.

How are Enrolments Processed?

The course is limited to a maximum of **15 participants**.

Please do not book your travel until you receive confirmation of your participation.

Participants' Registrations

Registrations can be submitted via the online form available at the following link: <https://crm.etui.org/form/active-methodologies-for-trade-u>

Participants' Fee

A direct monetary contribution (enrolment fees) to ETUI Education activities is required per participant, the cost is **60€ for the entire course program**.

Once selected, participants will receive an invitation to pay online.

Reimbursement and Accommodation Costs

ETUI Education will cover accommodation and meals for **3 nights** (from 23 to 25 February 2026). Accommodation will be arranged for all participants by the ETUI.

Please note that in case of cancellation of participation 5 working days before the beginning of the course, no refund shall be granted (the total amount will be invoiced).

Additional information

Should you need any additional information please do not hesitate to contact Tsela Ceulemans, tceulemans@etui.org and, Anna Kostetska email: akostetska@etui.org