

Invitation to an ETUI Education course

July 2025

Dear Colleagues,

The **Education Department of the European Trade Union Institute**, in cooperation with **LO-Sweden** and **KOZ SR (Slovakia)** will organise a course on “**Data rights for the labour movement**” which will be held from 12 to 14 November 2025 in Brussels, Belgium.

This training course focuses on empowering labour movements by understanding and advocating for data rights. Participants will explore the significance of data rights in the workplace, including how they can be used to protect workers' privacy, enhance transparency, and promote fair treatment. The course will cover key topics such as data protection regulations, the impact of data-driven technologies on labour, and strategies for negotiating data-related provisions in collective bargaining agreements. Through exchange of practices and case studies, participants will develop the skills needed to effectively engage with data rights issues and support their organizations in navigating the challenges of a data field workplace

Aims of the course

- To discover the GDPR provisions to better protect workers' rights and how to better use it in combination with Collective Bargaining Agreements;
- To identify the risks covered by the AI ACT and how can be used in the Collective Bargaining negotiations;
- To recognise the cases of monitoring and surveillance using AI game;
- To exchange practices of using AI technologies at the workplace, mentioning the impact on workers.

Working language

English, Slovak & Swedish

Programme

A draft of programme is attached

Accommodation and venue

Bedford Hotel Brussels

Rue du Midi 135, 1000 Bruxelles

Participants

Trade union officers and/or workplace leaders responsible for Collective Bargaining Agreements focussing on digitalisation, data and AI.

Arrival and departure

Participants are expected **to arrive on Tuesday 11 November and to leave on Friday 14 November 2025 after lunch**

Please wait for the ETUI confirmation before any travel booking.

How are enrolments processed?

The costs for accommodation, meals according to the programme, materials will be covered by ETUI for **20 participants**.

The final confirmation of the participants will be done by the team of trainers bearing in mind the requirements for the target group.



We ask you to bear in mind the recommendations of the ETUC Action Plan for women which call for the proportional representation of women in trade union activities.

Participants' registration

Please fill in our registration form and use the link :

<https://crm.etui.org/form/data-rights-for-the-labour-movem>

no later than 15 October 2025

Payment

The participation to this course is **60€ for all participants**.

Hotel booking will be made by ETUI. It is important to inform us of your correct arrival and departure date.

Reimbursement of travel and accommodation costs

We kindly ask you to read carefully our new travel policy enclosed, the rules have changed.

Additional information

Should you need any additional information please do not hesitate to contact Sylviane Mathy smathy@etui.org

Annex : ETUI EXTERNAL COMMUNICATION ON UNIT COSTS and draft programme

Yours sincerely,

Valerica Dumitrescu
Education officer