Dear Colleagues,

Reflective practice is a vital practice for trainers. It enables them to critically examine their own training methods, assess the impact of their approaches, and identify opportunities for improvement. As **John Dewey** famously said, *"We do not learn from experience… we learn from reflecting on experience."* Reflection transforms routine action into intentional learning, allowing trainers to refine their strategies and better respond to diverse learner needs. In the words of **John Maxwell**, *"Reflection turns experience into insight."* By making reflection a regular habit, trainers not only enrich the learning process but also foster deeper professional development.

An ePortfolio serves as an effective tool for analysing and visualising professional and learning pathways. Widely adopted in educational settings to showcase an individual's professional development, serving as a foundation for demonstrating skills, achievements, and development. ePortfolios also play a crucial role in showcasing information, evidence of learning, observation, and the continuous process of self-assessment and development. As such, ePortfolios are an integral part of the Eurotrainers pathway.

To support candidates of the Eurotrainers pathway in the building of their ePortfolios, the Education Department of the European Trade Union Institute is organising a **Pedagogical workshop on** "ePortfolio building: from description to reflection" which will be held from 9 to 11 September 2025, in Madrid, Spain.

Aims

- Define the fundamental components of a Portfolio and its role as an assessment tool in educational management;
- Explain the role of reflection in the learning process and its integration within ePortfolio development;
- ✤ Analyze examples of ePortfolios to distinguish effective practices and identify areas for improvement.
- Apply reflective techniques and practices to evaluate and enhance the quality and relevance of ePortfolio content;
- Demonstrate the use of digital tools and platforms commonly used for creating and maintaining ePortfolios;
- Design and construct components of individual ePortfolios, considering specific criteria and guidelines.

Working languages

English and French.

Programme

The draft programme is enclosed.

Venue

<u>Rooms and meeting room</u> : UGT training center, C/ Azcona, 53 – 28028 Madrid.

Participants

Participants who completed the ETT1 training and are following the Eurotrainers pathway.

Arrival and departure

Participants are expected **to arrive on Monday 8 September 2025**. The workshop ends at **13h30 with a lunch on Thursday 11 September 2024.** Detailed information will be given in the confirmation.

Please wait for our confirmation before booking your flights



Please register using this think: https://crm.etui.org/form/eportfolio-building-from-descri

no later than 25th June 2025

A maximum of 15 participants can be accepted.

Payment of registration

A direct monetary contribution (enrolment fees) to ETUI Education activities is required per participant, the cost is $60 \in$ for the entire course programme, whichever country of origin. Once you are selected, you will receive a link to pay immediately online. Only candidates who paid will be allowed to participate in our course.

Please note that in case of cancellation of participation 5 working days before the beginning of the course, no refund shall be granted.

Additional information

Should you need any additional information please do not hesitate to contact the ETUI Education Secretariat, Maryam Bourja, mbourja@etui.org, telephone: +32 22 24 05 84.

Yours sincerely,

Soloro Helfi

Fabio Ghelfi Director ETUI Education