

Invitation to an ETUI Education course

July 2025

To all organisations affiliated to the ETUC

Dear Colleagues,

The Education Department of the European Trade Union Institute is organising a new training for **Eurotrainers** + . The course will take place from **18-21st of November 2025** in **Brussels, Belgium**.

This new training course is a continuation of the Eurotrainers' pathway, designed to meet the evolving training needs of European Trade Union trainers. As the training landscape continues to change, so too must the strategies and methods that trainers apply in diverse learning environments. This training will examine a range of emerging topics to such as facilitation, intercultural communication, emotional competences and the application of collective intelligence strategies to enhance group engagement and learning outcomes. Trainers will experiment with new tools and techniques, reflect on their own practice and collaborate with peers to co-create resources that can be applied within their own organisations.

Aims

- ✓ **Develop** a shared vocabulary related to European Trade Union training by actively exchanging experiences and co-creating common definitions;
- ✓ **Analyze** group dynamics by identifying stages of group development, diversity factors, inclusion strategies, and conflict resolution techniques to support multicultural group growth;
- ✓ **Identify key elements** of collective intelligence and **demonstrate** strategies to foster group emotional climates, enhancing collaboration and learning outcomes;
- ✓ **Apply** active facilitation techniques and digital tools to engage and motivate diverse groups in trade union training contexts.

Working languages

English, French

Programme

The enclosed draft programme will give you an overview of the course contents.

Venue

Accommodation and meeting room are booked at:

PULLMAN BRUSSELS CENTRE MIDI
PLACE VICTOR HORTA 1
1060 BRUSSELS – BELGIUM
[Pullman Brussels Centre Midi - ALL \(accor.com\)](https://www.pullman.com/en/brussels-centre-midi)

Participants

The participants will be Trade Union Trainers who have completed Eurotrainers level 1 and level 2.

Arrival and departure

Participants are expected **to arrive on Monday 17th November to leave on Friday 21st November** after lunch.



All participants should respect the arrival and departure times and stay until the end of the training. Please wait for the ETUI confirmation before any travel booking.

How are enrolments processed?

Applications will be accepted bearing in mind the preferred participant profile criteria mentioned above and secondly on basis of a first come, first served basis, with a maximum of **one participant per confederation** and **a maximum of 16 participants** overall. Additional applicants will be put on a waiting list.

The **ETUI Education officer and trainers' team** will be responsible for the **final selection** and will bear in mind the skills required for this target group.

We ask you to bear in mind the recommendations of the ETUC Action Plan on gender balance, which call for the proportional representation of women and men in Trade Union activities.

Participants' registration

Please register using this link:

<https://crm.etui.org/form/euroformateurs-bruxelles-18-nove>

before 17 October 2025

Payment of registration

A direct monetary contribution (enrolment fees) to ETUI Education activities is required per participant, the cost is 60€ for the entire course program.

Once selected, participants will receive an invitation to pay online.

Please note that in case of cancellation of participation 5 working days before the beginning of the course, no refund shall be granted (the total amount will be invoiced).

Additional information

Should you need any additional information please do not hesitate to contact our Education assistant Sylviane Mathy.

Yours sincerely,

Anna Kostetska
Education officer

Enclosed: Draft programme
Rules for travel reimbursement