



Invitation to an ETUI Online Education course

12 June 2025

Dear Colleagues,

ETUI Education invites you to attend the next edition of the online training activity “EWC Confidentiality”. The course will run for four weeks, from **20 October to 16 November 2025**. It will involve about 8-10 hours of work, that learners can follow at their own rhythm by accessing at any moment the online training platform. Online tutors will support participants during the training.

The idea behind this training is that confidentiality is a tool for EWC members, not an obstacle. This course aims at improve the confidentiality awareness and develops hands-on practice over EWC/SE WC confidentiality issues. It helps advancing the practical grasp of the EWC/SE WC legal framework and the proper EWC rules of confidentiality. In addition, this training strengthens the EWC/SE WC position towards the management on the grounds of confidentiality.

Aim and objectives

Once participants have completed this course, they will:

- be able to better understand & discuss confidentiality rules present in their EWC / SE WC;
- be prepared to
 - challenge the ‘confidentiality status quo’ in their EWC;
 - to objectively assess whether the confidentiality relations are ‘workable’ or ‘slightly overused’;
 - plan the steps to improve the situation accordingly, if so.

The very practical final outcome and a part of the newly developed set of skills is finding yourself being able to improve and rewrite the confidentiality clause in your EWC agreement.

Working languages

English. Intermediate level is required.

Venue

Online

Participants

Worker representatives who are considering the establishment of a European Works Council in their company, newly elected members of a Special Negotiating Body or an existing EWC and union officials supporting their members in multinational companies.

How are enrolments processed?

A maximum of 50 participants can be accepted. The final confirmation of the participants will be done by ETUI bearing in mind the requirements for the target group, and the “first come, first served” rule.

Participants’ registration

The individual expression of interests must be done before **10 October 2025** by filling this form:

<https://crm.etui.org/form/ewc-confidentiality-in-english-2>

Once the 50 available places are filled, registrations will be closed. Given the high numbers of requests, this can happen before the deadline.

Payment of registration

Participation is free of charge.

Additional information

Should you need any additional information please do not hesitate to contact Sylviane Mathy, e-mail: smathy@etui.org

Yours sincerely,

Alina Caia
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ETUI