

Save the date, Invitation: 'EWCs in search for trade union support in transnational restructuring'

Dear Colleagues,

The Education Department of the European Trade Union Institute in cooperation with CFDT (FR) and ABVV (BE) will organise a training seminar on: **'EWCs in search for trade union support in transnational restructuring'**. It will be held in hotel Ibis Bordeaux Centre Mériadeck on 19-20 Nov 2025, in Bordeaux, France.

Please forward this invitation to the trade union leaders wishing to discover the topic of EWCs.

Objectives and context

The aim of this training seminar is to raise awareness of the importance of EWCs as a trade union tool, looking from the restructuring angle.

Strategic support offered to EWCs by the trade unions on multiple levels, in the context of transnational restructuring, is key to the success of employee representatives in multinational companies. But not everyone is aware of that, both in the trade union family and within EWCs. With the assumption that effective EWCs are much weaker without trade union support, the opposite bonding is valid, too: trade unions are stronger with powerful EWCs.

This training seeks not to explore the topic of restructuring itself but to use restructuring lenses to look upon the European Works Councils as an unexplored strategic opportunity for trade unions and vice versa. This training also seeks to strengthen the shift towards more democracy at work, building new national-level strategies and sectoral cooperations and helping EWCs in their daily struggles, especially with restructuring. This course is dedicated to collectively exploring synergies between EWCs and trade unions.

Organisation and registrations

This is a dedicated training course for trade union leaders interested in exploring the potential of EWCs as a trade union tool and for EWC delegates willing to learn more about possible trade union support in various countries.

The workshop will take place **on 19 and 20 November** (arrival on 18 November and departure on 20 November after lunch).

The workshop will be held in English and French. Depending on the participants' needs, we might add other working language(s) in active interpretation.

The training is free of charge for EWC delegates and trade union officers working with EWCs. ETUI has booked and pre-paid the hotel. The venue has a good connection with the airport and the train station.

After receiving ETUI's confirmation, you will need to make your own travel arrangements. ETUI will reimburse the travel costs based on a reimbursement form. The procedure for reimbursement of travel is attached (**ETUI Travel Policy**). Please read carefully before booking your travel, and please wait until you receive ETUI's formal confirmation before making any travel arrangements.

Please see the draft programme attached.

We can accept a maximum of 30 participants.

Interested participants are invited to submit their registration under this link:

<https://crm.etui.org/form/ewcs-in-search-for-trade-union-s>

Please register by 19 September 2025.

ETUI will select participants by 22 September, and you will receive a formal confirmation from the ETUI if you have been selected.

Should you need any additional information, please do not hesitate to contact Mr Cyprian Szyszka at the ETUI cszyszka@etui.org or Ms Carine Boon at ETUI secretariat cboon@etui.org.

We look forward to meeting you!

Fabio Ghelfi

ETUI Education Director



Cyprian Szyszka

EWC Officer

