



Invitation to an ETUI Online Education course

12 June 2025

Dear Colleagues,

ETUI Education invites you to attend the next Italian edition of the online training activity “**EWCs: the rules of the game**”- “**CAE: le regole del gioco**”. It will be delivered from **20 October to 30 November 2025** and it will involve about 12 hours of work, or about 2 hours per week, that you can follow at your own rhythm, anytime you want, from anywhere. Online tutors will support participants during the training.

It has been more than 20 years now since the first formal European Works Councils have been established. About 20.000 worker representatives travel around Europe to meet at least once a year and discuss topics which are of interest for the workforce of their companies across borders.

New EWCs are being established every year and new members are being elected and appointed continuously. This means there is a great need for training on some of the basic aspects.

This course is intended for newly elected or appointed EWC, SE-Works Council or SNB members as well as trade union representatives dealing with these bodies.

It is NOT intended as a joint training course for a whole EWC, SE-Works Council or SNB. For whole EWC, SE-Works Council and SNB bodies, we recommend our tailor-made, face-to-face company seminars. More information about these seminars can be found on www.ewctraining.eu

Aim and objectives

The following aims have been set:

- enable newly elected or appointed EWC or SNB members to get acquainted with the legal aspects and practice of European worker representation;
- ensure a smooth integration of new representatives in a group with more experienced colleagues;
- provide an overview of the legal rules governing the EWC activities and the trade union guidelines on how to use these in practice;
- encourage reflection on the usefulness of an EWC and the importance of worker representation at European level;
- consider how negotiations can lead to a positive result and how an EWC can be more efficient;
- stimulate communication between worker representatives of different multinational groups and sectors.

Working languages

Italian.

Venue

Online

Participants

Worker representatives who are considering the establishment of a European Works Council in their company, newly elected members of a Special Negotiating Body or an existing EWC and union officials supporting their members in multinational companies.

How are enrolments processed?

A maximum of 50 participants can be accepted. The final confirmation of the participants will be done by ETUI bearing in mind the requirements for the target group, and the “first come, first served” rule.

Participants' registration

The individual expression of interests must be done before **10 October 2025** by filling the online form available here:

<https://crm.etui.org/form/cae-le-regole-del-gioco-2025>

Payment of registration

Participation is free of charge.

Additional information

Should you need any additional information please do not hesitate to contact Sylviane Mathy, e-mail: smathy@etui.org

Yours sincerely,

Fabio Ghelfi
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