Dear Colleagues,

The Education Department of the European Trade Union Institute, in cooperation with CCOO and ACV, organises a training activity on "Green Industrial Restructuring" from 10 to 12 September 2025 in Madrid, Spain.

Background

Europe's industries are experiencing challenging times. While the European Green Deal established the guiding targets for the decarbonisation of industrial sectors, the challenges have been growing in a context of a geopolitical and energy crisis coupled with fierce global competition. Declining demand, stalled investment, and reduced capacity resulted in a loss of 2.5 million manufacturing jobs since 2008.

In response to these challenges, the European Commission presented the "Clean Industrial Deal" last February. This comprehensive industrial plan aims to accelerate the decarbonization of industries while also fostering reindustrialization.

Balancing industrial development with environmental protection is precisely the goal behind a new approach called "Green industrial restructuring." This strategy focuses on minimizing environmental risks and increasing the share of low-carbon, renewable energy industries.

By using this approach, the green transition will never be associated with painful industrial restructuring.

Objectives

By the end of the training, participants will be able to:

- Identify the economic and policy drivers behind the current industrial crisis in Europe.
- Learn from case studies of successful decarbonized industries.
- Strengthen trade union capacity to participate in the design and implementation of relevant policies.
- Enhance trade union capacity to assess likely impacts of policies on their companies and to actively engage in social dialogue with employers regarding the decarbonization process.

Working languages

English, Dutch and Spanish.

Programme

The enclosed draft programme will give you an overview of the course contents.

Accommodation and meeting venue

CCOO Escuela Juan Muňiz Zapico

C. de Longares, 6, San Blas-Canillejas, 28022 Madrid

Participants

Participants are:

- → TU representatives at company and/or sectoral level
- > TU officers responsible for / or interested in the environment, climate change and sustainability

Arrival and departure

Participants expected to arrive Tuesday o9 and to leave on Friday 12 September 2025.

Flights are to be booked to/from Madrid airport.



How are enrolments processed?

15 participants can be accepted. The final selection of the participants will be done by ETUI and the team of trainers, considering the requirements for the target group.

Please note that your registration will not be final until we have confirmed that you have been selected.

We ask you to consider the recommendations of the ETUC Action Plan for women which calls for the proportional representation of women in trade union activities.

Participants' registration

The deadline for registration is 13 June 2025.

Final confirmation of the participants will be done by ETUI around 16 or 17 June.

Please fill in our registration form and use the link:

https://crm.etui.org/form/green-industrial-restructuring-1

no later than 13 June 2025

Payment

A direct monetary contribution (enrolment fees) to ETUI Education activities is required per participant. **The cost is 60€ for the entire course programme**. You will receive instructions on how to pay when we confirm your participation.

Organisation

- **Venue**: the training will be held at the **CCOO Escuela Juan Muňiz Zapico**. The centre is booked for the confirmed participants. There is no need to book your own accommodation.
- > Travel: Participants must make their own travel arrangements, knowing that ETUI will pay travel costs back based on a reimbursement form. The ETUI will cover accommodation costs (3 nights=9, 10 and 11 September) and travel. Please wait until you receive our formal confirmation before making any travel arrangements.

⚠ Please, may we ask you to read the attached document "Communication on Unit costs travel, accommodation and subsistence" carefully, the rules have of reimbursement have changed! ⚠

There is an increase of the travel reimbursement as from 1st April 2025

Additional information

Should you need any additional information, please do not hesitate to contact Maryam Bourja, mbourja@etui.org or Franklin Kimbimbi fkimbimbi@etui.org.

Yours sincerely,

Fabio Ghelfi Director ETUI Education