

Invitation to an ETUI Education course

28 February 2022

To all organisations affiliated to the ETUC

Dear Colleagues,

The Education Department of the European Trade Union Institute will organise, in cooperation with **ÖGB Austria & CC.OO Spain**, the training module called “**Leadership and capacity-building for Women Trade Unionists**”.

This training offers a unique experience for women trade unionists. It has been developed in response not only to the ETUC action plan on gender equality by developing a leadership training programme for future leaders (see priority area 8), but also includes gender equality issues on the trade union agenda. The main aim of the training is to enhance the leadership potential of women trade unionists and to build their confidence and skills to encourage and develop the next generation of leaders.

Programme structure

The programme will be held as follows:

Online Workshop 1 (5th May 2022)

Residential week 1, Oostende, Belgium (29 June – 1 July 2022)

Distance work

Residential week 2 Madrid (21-23 September 2022)

Follow-up Online Workshop (19 January 2023)

Participants are required to actively participate in the entire course (composed of 5 sessions, **two online activities** and **two residential weeks** linked by a distance learning module) and be able to work in one of the active languages of the course.

Aims of the training

The programme is designed to:

- share organisational cultures
- explore leadership styles
- help communicate more effectively
- practice teamworking
- identify forms of conflict resolution
- enhance negotiation skills
- build confidence and fulfil potential
- share the experience of experienced leaders
- learn from those working on gender equality in different environments
- inspire the creation of networks for exchanging knowledge and experience.
- plan next steps for leadership development
- practice strategic foresight

Working languages

Active working languages will be English, German, Spanish.
The interpretation facilities are strictly limited to those languages listed



Venue

Online, on Zoom. Face to face locations see above
Detailed technical instructions will be provided to selected participants.

Programme

The draft programme of the first workshop will be sent with the confirmation of participants.

Participants

Recently elected or appointed women trade unionists, or those considering running for a leadership position, at regional / sectoral or national level.

How are enrolments processed?

We can accept a maximum of 20 participants.

The final confirmation of the participants will be done by the team of trainers bearing in mind the requirements for the target group.

Participants' registration

Interested participants are invited to submit their registration to this link:

<https://bit.ly/3h6oW6V>

Please register before **5 April 2022 at Lunchtime**

Payment

A direct monetary contribution (enrolment fees) to ETUI Education activities is required per participant, the cost is **70€** for the entire course program.


Additional information

Should you need any additional information please do not hesitate to contact Elisa Santaniello:
esantaniello@etui.org

Yours sincerely,

Vera dos Santos Costa

Director ETUI Education



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